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FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

Fo	or Official Use Only
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - //5/9	2. Fiscal Year Covered From: 1
3. Name and address of person filing.	4. Name, file number, and εddress of labor organization.
Name paul Welnak	Name IBEW Local Union 494
	Labor Organization File Number 040-471
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1325 Bear Pass Apt. 6	Street 3303 S. 103rd Street
City Mukwonago	City Milwaukee
State Wisconsin ZIP Codo + 4 531	49-8412 State Wisconsin ZIP Code + 4 53227-4108
5. Position in labor organization. Business Representat	ive

Enter appropriate data below if, during the pas: fiscal year, you or your spouse or minor child directly or 'adirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) wi monetary value from an employer whose employees your orga	ith, or derived income or other economic benefit of inization represents or is actively soeking to represent.
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bidg., Room No., if any	
Street	7.b. Amount.
City	
State ZIP Codc + 4	

Signature

submitted in	ure and verification. The undersigned declares, under penalty of n this report (including the information contained in any accompany id's knowledge and belief, true, correct, and complete. (See the se	ring docu	ments), has been exc	mined by the signatory and is, to the best of the
Signed	Paullelmak	On	3/21/2006	414-327-5202

Date

Telephone Number

substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or solling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any). 9. Business deals with: Name Robert W. Baird & Co. Inc. a. Labor Organization Trade Name, if any: X b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 777 East Wisconsin Avenue Milwaukee City State Wisconsin ZIP Code + 4 53202-5391 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employed's name. Investment Manager Name E.C.I. Pension Plan Trade Name, if any: P.O. Box, Bidg., Room No., if any P.O. Box 14277 Street 115 South 84th Street, Suite 110 11.b. Approximate dollar value of such dealing. \$76,013 City Milwaukee 12.a. Nature of interest hald or income received. Conference Logistics, Food, Lodging and Activities State Wisconsin ZIP Code + 4 53214-1473 \$710 12.b. Amount.

43 a Name and oddered of Frankrice	Labor Caladiana Caractana	14.a. Nature of payment.	· · ·	
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 		That Hadde of paymont.		
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City				
State	ZIP Code + 4			
13.b. Is the Business an Employer	or Consultant ?	14.b. Amount of payment.		